

ENVIRONMENTAL POLICY

Introduction

Radi Electrical specialises in domestic, commercial, industrial and strata electrical services, which by its nature may involve environmental aspects that may have impacts that need to be managed for the protection of the environment and the prevention of pollution.

Radi Electrical has introduced our Environmental Management System (EMS) providing a systematic and documented approach to the planning and implementation of environmental protection procedures to ensure that our workplaces, work practices, employee's awareness and training meet Australian legislation, standards, industry codes and community expectations commensurate with our operations.

Commitment and Objectives

Radi Electrical's commitment and objectives are to ensure:

- The establishment, implementation and maintenance of the criteria and methods required for the effective operation and control of our environmental processes
- The minimisation of the impact on the environment and the prevention of pollution by ensuring our work activities are undertaken in an environmentally sensitive and responsible manner
- The identification of the environmental aspects and significant impacts of our activities which we can control and influence
- Support and assistance is provided to our employees
- Emergency response preparedness and procedures are provided
- The continuous monitoring of and improvement to our EMS and performance and the prevention of pollution through predetermined and auditable objectives and targets
- Compliance with legislative requirements, ISO14001:2015 Environmental Management Systems and other requirements which relate to its environmental aspects.
- Compliance with the local electricity distributor's environmental management systems standards and procedures
- Continuous improvement of the environmental management system to enhance environmental performance
- Integrate sustainability options into related business decisions
- Educate managers so that we can adopt sustainability related activities into management decisions
- Promote sustainability awareness to our workers and business partners

Responsibilities and Accountabilities of Management & Employees

Radi Electrical Management is responsible and accountable for:

- The active involvement in the development, promotion and implementation of this Environmental Policy and our EMS procedures
- Ensuring employees are trained in the environmental performance of their assigned tasks
- The provision of resources to meet our EMS commitment

Radi Electrical employees are responsible and accountable for:

- Their personal commitment to the protection of the environment and the prevention of pollution
- The implementation of our Environmental Policy and EMS procedures
- Proactively responding to and reporting environmental issues, risks, accidents and incidents.

Consultation and Communication

Radi Electrical provides the participation of workers through two-way open consultation and communication between our management, workers, and external interested parties.

This Environmental Policy is communicated to all employees via office and site inductions and notice boards, Project Management Plans incorporating Environmental Procedures and regular toolbox and prestart meetings; it is available to the public, all interested parties and is communicated to our suppliers and subcontractors through our procurement process and site management procedures.

Review

This Environmental Policy will be reviewed annually for suitability, adequacy and effectiveness and when required by changes in legislation, standards, industry codes or company operations.

Approved:

Date: 07/04/2024

Ahmad Radi

Managing Director – Radi Electrical