

## OH&S POLICY

### Introduction

Radi Electrical specialises in domestic, commercial, industrial and strata electrical services, which by its nature involve occupational health and safety risks that need to be managed for the safe delivery of our goods and services.

Radi Electrical has introduced our Occupational Health and Safety Management System (OHSMS) providing a systematic and documented approach to the planning and implementation of Occupational Health and Safety (OHS) procedures to ensure that our workplaces, work practices, employees' awareness and training meet Australian legislation, standards, industry codes and community expectations commensurate with our operations.

### Commitment and Objectives

Radi Electricals' commitment and objectives are to ensure:

- The establishment, documentation, implementation and maintenance of the criteria and methods required for the effective operation and control of our health and safety processes
- A healthy and safe work environment is provided to prevent occupational injury and illness for our employees, suppliers, subcontractors, customers, visitors, and other interested parties through our safety systems
- Information, instruction, and supervision is provided to all those attending our workplace to ensure their health and safety, awareness, and responsibility
- Support and assistance is provided to our employees
- First Aid and emergency response is provided
- The community is not exposed to the risk of illness or injury through our actions
- The continuous improvement, as well as continuous monitoring of and improvement to our OHS systems and performance and the elimination of work-related illness and injury through predetermined and auditable objectives and targets
- Taking all reasonable practical measures to eliminate, or where not possible, minimise risks/hazards to the physical and mental health, safety and wellbeing of our employees and contractors using the hierarchy of controls.
- Compliance with legislative requirements, ISO45001:2018 Occupational Health and Safety Management Systems and other requirements placed upon it or to which it subscribes.

### Responsibilities and Accountabilities of Management & Employees

Radi Electrical Management is responsible and accountable for:

- The active involvement in the development, promotion, and implementation of this OHS Policy and our OHSMS procedures
- The provision and maintenance of our workplaces in a healthy, safe, and secure condition
- Ensuring our employees are trained in the safe performance of their assigned tasks
- The provision of resources to meet our health and safety commitment

Radi Electrical employees are responsible and accountable for:

- Their personal commitment to the health and safety of themselves and their fellow workers
- The implementation of our OHS Policy and OHSMS procedures
- Proactively responding to and reporting OHS issues, risks, accidents, and incidents.

### **Consultation and Communication**

Radi Electrical provides the participation of workers through two-way open consultation and communication between our management and workers.

This OHS Policy is communicated to all employees via our office and site inductions and notice boards, Project Management Plans Incorporating Safe Work Method Statements and regular toolbox and prestart meetings; it is available to all interested parties and is communicated to our suppliers and subcontractors through our procurement process and site management procedures.

### **Review**

This OHS Policy and OHSMS procedures will be reviewed annually for suitability, adequacy, and effectiveness and when required by changes in legislation, standards, industry codes or company operations.

Approved:

Date: 31/01/2024

Ahmad Radi

Managing Director – Radi Electrical