

This register list the company Quality Safety and Environmental objectives for departments, and relevant functions/levels within the business. These objectives will be consistent with the IMS Policy, be measurable and will be in line with scope of the business. These objectives are available to all staff and updated after each Management review meeting (or as appropriate)

#	Date Created	Objective	Activity/Action	Metrics/KPI	Resources required	Responsibility	Success Rating (Measurement & Evaluation)	STATUS				Date of Annual Review	RESULTS	REMARKS
								Q1	Q2	Q3	Q4			
1	22/9/2022	QUALITY	Employees to have completed Company Induction and have required training for their role.	95% of staff to have White Card and all required/role specific licenses	Office Admin Director HR Focus	Director	RADI identified White card and required licenses to be completed by at least 95% of their current employees. Timely completion of the company induction and required trainings is a fundamental aspect, ensuring that employees swiftly integrate into the organizational culture and understand essential processes. Additionally, assessing the comprehension and retention levels of the acquired knowledge, as well as monitoring the application of learned skills in daily tasks, provides a holistic view of success in achieving the set KPIs.					Last Quarter Management Review		
2	22/9/2022	QUALITY	Fulfill Project Requirements	a)100% of materials, labour, and equipment ready for call outs and projects b)Projects completed on schedule	Office Admin Director HR Focus	Director	Project delivery involves ensuring that 100% of the projects meet all specified requirements and are completed within the scheduled timeframe. Regular progress assessments against predefined milestones and deliverables are crucial for tracking adherence to the project timeline. Additionally, client or stakeholder satisfaction, as well as the absence of critical issues or deviations from project specifications, further indicate success in achieving the KPI for fulfilling project requirements and timely completion.					Last Quarter Management Review		
3	22/9/2022	OHS	a)Deliver jobs safely; b)Deliver job as per client requirements (clear communication line with customers) c)Deliver jobs without harming the environment; d)Compliance evaluation	a)<2 LTI's; 0 EPA reportable incidents; c)<4 Spills d)1 Toolbox Talk per quarter	Office Admin Director HR Focus	Director	Targets involving Occupational Health and Safety (OHS) are determined by the establishment and maintenance of a secure workplace environment. Keeping the data at zero or at a minimum value and monitoring the frequency and severity of incidents, accidents, or injuries provides a tangible metric for assessing safety performance. Compliance with safety regulations, regular training programs, and a proactive approach to identifying and mitigating potential hazards are key indicators of success in maintaining a robust OHS framework within the workplace.					Last Quarter Management Review		
4	22/9/2022	QUALITY	a)ISO certification to continue b)Internal Audits completed per schedule c)Management Meetings per schedule	a)Pass all external audits with <3 major NCs and <5 minor NCs b)<5 NCRs from internal audits	Office Admin Director HR Focus	Director	Passing external audits with minimal Non-Conformance Reports (NCRs) signifies a well-structured and compliant organization. A low number of NCRs reflects effective adherence to standards and regulations, demonstrating the company's commitment to quality and regulatory compliance. Continuous improvement efforts, proactive risk management, and a well-documented audit trail contribute to the successful measurement of this KPI, ensuring the organization's sustained ability to meet external audit requirements with minimal to no deviations.					Last Quarter Management Review		
5	5/12/2022	Environment	No Environmental Spills impacting the environment and Environmental Training Conducted	Number of Environmental Incidents impacting the Environment and 90% of Workers completed Environmental Awareness Training	Office Admin RADI Employees HR Focus	HR Focus	Absence of environmental spills and 100% completion of environmental awareness training underscores a commitment to sustainability and responsible business practices. The absence of spills reflects effective environmental risk management, showcasing the organization's dedication to minimizing its ecological footprint. Simultaneously, achieving full participation in environmental awareness training ensures that all employees are equipped with the knowledge and skills necessary to prevent environmental incidents, contributing to the overall success.					Last Quarter Management Review		